



# COMPANY OVERVIEW



2025



# INTRODUCING @LEISURE

*@leisure is one of Australia's leading sports and aquatic management consultancies.*

*We have been providing services to government and sports for over 30 years.*

*We employ staff who have managed facilities and who have specialist experience in assessing demand, services, costs, and facility design and to address all customers including people of all ages, abilities and gender identities.*



We specialise in planning sports and designing public spaces and facilities that support active lifestyles and enhance leisure experiences.

Our multidisciplinary team consists of professionals with qualifications in recreation and sports planning, as well as environmental planning, urban design, business, marketing, and GIS. This diverse expertise allows us to deliver social, environmental, and financial benefits in sports, recreation, and aquatic facility planning and management projects.

With a detailed understanding of various sports, including their specific requirements, we have successfully applied this knowledge to projects across five states of Australia.

Our experience with different climates, contexts, and communities enables us to design facilities that are not only functional and compliant with codes but also cost-effective to maintain.

We have a strong understanding of the needs of different population groups, including older adults, people with disabilities, and individuals of all gender identities.

Our focus is on ensuring that our facilities are not only functional but also safe, welcoming, and inclusive, making everyone feel valued and respected.

Our reputation is built on our consultative style, cooperative approach, rigorous methods, and extensive research skills. These elements form the foundation of our success in sports and public space planning.

Our process for engaging with the community, staff, and stakeholders is not a one-size-fits-all solution.

We customize it for each project to ensure that your financial, social, and environmental goals are met. This tailored approach allows us to understand and address your unique needs.

We provide our clients with the full range of skills necessary to execute projects efficiently while also offering the depth of knowledge required to ensure that outcomes are practical and have the support of users. This commitment helps us guarantee that projects succeed in on the ground.

# SPECIALISTS IN

## ✱ STRATEGIC PLANS

## ✱ FEASIBILITY STUDIES/ BUSINESS CASES

## ✱ MASTER PLANS

## ✱ OPEN SPACE STUDIES

## ✱ POLICY DEVELOPMENT

## ✱ RESEARCH AND ANALYSIS

### GENDER IMPACT AND INCLUSION

- Gender Impact and Fair Access assessments
- Functional access and inclusion assessments

### SPORT

- Indoor/outdoor sport facility planning
- Feasibility studies and business cases
- Sports infrastructure/strategic plans
- Demand projections and modelling
- Master plans and management plans
- Needs assessments
- Fees and charges

### RECREATION PLANNING

- Participation and activation strategies
- Community engagement; surveys and market research
- Fair access and inclusion
- Recreation strategies and needs assessments
- Community infrastructure planning

### AQUATICS

- Aquatic feasibility and business cases
- Aquatic strategies and development plans
- Design input
- Business plans and management reviews
- Demand modelling, market assessments and stakeholder engagement
- Service reviews

### OPEN SPACE

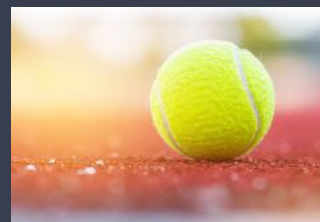
- Open space strategies
- Open space planning for new residential development and structure plans
- Peer reviews and expert witness statements
- GIS mapping and catchment analysis
- Core service reviews
- Master plans and designs
- Water based recreation plans

### SKATE/BMX/MTB

- Skate / BMX / scooter / MTB strategic plans
- Youth facility strategies
- Facility audits, risk assessments, retrofits
- Management plans

### TRAILS/CYCLING/WALKING

- Off-road trail strategies
- Route-way planning
- Cycling, walking and equestrian strategies
- Cycle sport strategies and feasibility assessments





# TRACK RECORD

*"Thanks so much for the report. It's great, very detailed and practical."*

Dan Green, Senior Asset Planner, Land & Catchment Programs, Melbourne Water - Maribyrnong River Paddle Access Plan

*"Very excitedly, Council was successful in receiving State Government Funding for two new multi-purpose Netball / Tennis Courts at the Murtoa Recreation Reserve. Council has a very grateful and excited community to see this project about to commence. This master plan really has helped us in receiving this funding."*

Rebecca Botheras, Sport and Recreation Coordinator, Shire of Yarriambiack - ANZAC Park Warracknabeal Master Plan and Murtoa Recreation Reserve Master Plan

*"The workshop and information/ summary were brilliant, and it was well received"*

Steve Merchant, Development Manager, Strategy and Development, City of Sydney - Mandible Street Sports Precinct Recreation Needs Study

*"For me I think it's pretty much on point. I think it covers off on a lot of the detail...I think the direction is right" [issues and opportunities report]*

Roger Rook, Coordinator of Recreation Services, Southern Grampians Shire Council - Hamilton Athletics Precinct Feasibility Study

*"... it is thorough in assessing site by site and looking at what the issues are."*

Councillor Anderson- Macedon Ranges Shire Council Equestrian Facilities Plan

*I think is an extremely well prepared document with a very clear set of priorities and actions.*

*... there's a great opportunity for the community to get a very clear plan about what they want to do with those facilities because it's actually been excellently set out in the document.*

*We've already got an extraordinarily good document and I think by the time the consultation is finished, it will be an even better one."* Councillor Walker - Macedon Ranges Shire Council Equestrian Facilities Plan

*"This is the best of these types of plans I've seen,"* Powerhouse Rugby Club - Albert Park Sports Management Plan.

*Thanks for all the hard work. It's an enormous amount of information that you have worked hard to get together and it's very informative. It was very enjoyable to read and we are going to get off lot of out of it.*

Sport and Recreation Victoria - Central Goldfields Places for Play Space Strategy

*"I was impressed by your work on the Dandenong Study - "* Eastern Suburbs and Churches Table Tennis Association - Greater Dandenong Table Tennis Feasibility Study

*"Excellent work. Very comprehensive and the report addressed all aspects we were looking for ..... Good work Michael"*

Project Manager, Bialik College - Warm Water Pool Feasibility Study

*"The brief looks terrific. Nothing to add - it's brilliant."*

President, Bathurst Little Athletics Club - Charles Sturt University Bathurst Campus Athletics Track Feasibility Study

*"Thanks for all your hard work! These (designs) look amazing at first glance."*

Bryn Hannan, Team Leader Active Lifestyle - City of Clarence, Cambridge Memorial Oval and Indoor Sports Facility Master Plan.

*"You were amazing thank you. It hit the nail on the head with some questions they had already flagged to the council."*

Josh Trowell, Bannockburn Resident - Bannockburn Recreation Reserve Expert Witness for Rezoning objection

*"It has been a pleasure working with you and we appreciate the patience you showed us as the project and resources shifted. Many thanks."*

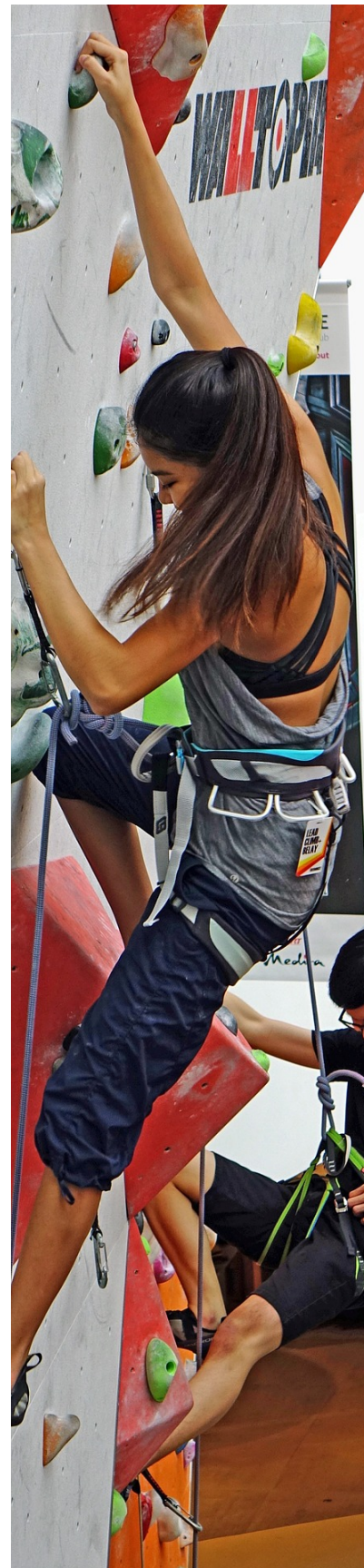
Claire Ulcoq, Coordinator Open Space, City of Port Phillip - Play Space Strategy Refresh

*"A massive thank you for working in partnership on the Recreational Facilities for Mountain Bike and BMX Strategy and Pilot Program. Council adopted (unanimously) both the Strategy and the Pilot Program Evaluation Report/Delivery Model. This will positively impact the community in creating more future recreational opportunities for Mountain Bike and BMX across the Peninsula (and beyond!). Thank you for all of your hard work and support in making this possible. This is greatly appreciated. Have really enjoyed working with you."*

Jayne Robinson, Recreation Planning and Project Officer, Mornington Peninsula Shire. Recreational MTB and BMX Strategy

*"Thank you for the work you have completed for us. You have developed a really detailed master plan, a lot more comprehensive than previous reports that we have received. This will be used to guide us into the future"*

Robert Morton, Recreation Planner, Manningham City Council. Wonga Park Master Plan.



## SPORTS MASTER/CONCEPT PLANS

Marrara Sports Precinct Master Plan - **Northern Territory Government in conjunction with Hames Sharley Architects**

Frederick Street Reserve Master Plan - **Waratah - Wynyard Council**

Woodend Racecourse Reserve Master Plan - **Macedon Ranges Shire Council**

Design of a Community Gym and Well Being Centre - **King Island Council (in conjunction with Dock4 Architects)**

Tynwald Park Master Plan - **Derwent Valley Council**

Bangalow Sportsfields Plan of Management and Landscape Master Plan - **Byron Shire Council**

Sports Infrastructure Master Plan Precinct Planning - **Devonport City Council**

St.Leonards Lake Reserve Facility Development Plan - **City of Greater Geelong**

Sir Charles McCarthy Reserve Facility Development Plan - **City of Greater Geelong**

Birchip Recreation Reserve Master Plan - **Shire of Buloke**

ANZAC Park Warracknabeal Master Plan - **Shire of Yarriambiack**

RW Stone Reserve Master Plan and Bike Park Concept - **Shire of Mornington Peninsula**

Clarendon Vale Oval Pavilion Concept Design - **City of Clarence**

Cambridge Memorial Oval Precinct Master Plan - **City of Clarence**

Darley Park Master Plan - **Shire of Moorabool**

George Town Sporting Complex Master Plan - **George Town Council**

## SPORT FACILITY STRATEGIES

Sports Infrastructure Plan; Demand Analysis - **City of Stonnington**

Mandible Street Sports Precinct Needs Study, Site Potential and Layout Plans - **City of Sydney**

Hornsby Park OMV Sports Feasibility and Play Visitation Strategy - **Hornsby Shire**

Mount Martha Public Golf Course Strategic Review (in conjunction with Well Played) - **Shire of Mornington Peninsula**

Metropolitan Park Sport and Recreation Investment Strategy - **Parks Victoria**

Sport and Recreation Strategy - **George Town Council**

Sport and Leisure Infrastructure Plan and Planning Tool - **City of Whittlesea**

Sport and Physical Activity Plan - Staff Engagement - **City of Casey**

Sports Development Strategy - **City of Maribyrnong**

Football Facilities Strategic Plan **Football Victoria and Sport and Recreation Victoria.**

Bungendore Sports Field Provision Analysis - **Palerang Council**

## SPORT MANAGEMENT PLANS

Sports Fees and Charges Assessments - **City of Bayside**

Service Level Review for Sporting and Community Facilities (in progress) - **Shire of Wellington**

Fair Access Project - **City of Melbourne**

Albert Park Sports Management Plan - **Parks Victoria**

Sportsfields Plan of Management and Landscape Master Plan - **Byron Shire Council**

Review of Scout Facilities - **City of Knox**

Mont Albert Reserve Lacrosse Ball Escape Assessment - **City of Whitehorse**

Occupancy Agreement Review and Issues Paper - **Waratah-Wynyard and Circular Head Councils**

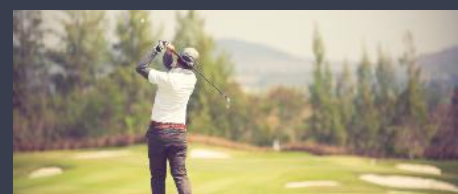
Doone Kennedy Hobart Aquatic Centre Pricing and Occupancy Review - **City of Hobart**

Kinder Gym Program Management Review - **Frankston City Council**

Best Value Review - Sportsground management and allocation - **City of Ryde**

Sportsground Management Strategy - **Penrith City Council**

# PROJECT EXPERIENCE



## RECREATION STRATEGIES

Beaconsfield Recreation Plan (in progress) - **West Tamar Council**

Recreation and Open Space Analysis - **City of Cessnock**

Recreation and Events Strategy - **Shire of Wyndham East Kimberley**

Recreation Participation in Royal Park - site analysis, current use and future demand - **City of Melbourne**

Caulfield Racecourse Reserve Strategic Sport and Active Recreation Plan - **Caulfield Racecourse Trust**

Sport and Recreation Strategy - **George Town Council**

Sport and Leisure Infrastructure Policy and Planning Tool - **City of Whittlesea**

Recreation Plan - **Mildura Rural City**

Recreation Plan - **King Island Shire**

Metro Parks Active Recreation Investment Strategy - **Parks Victoria**

Recreation and Open Space Study - **Auburn Shire Council**

Open Space, Sport and Recreation Plan - **Waratah-Wynyard and Circular Head Councils**

Recreation Needs Study - **North Sydney Council**

A Gender Lens For Leisure - **Knox, Maroondah and Yarra Ranges Councils**

## SHOWGROUND PROJECTS

Shepparton Showgrounds Master Plan - **City of Greater Shepparton**

Murtoa Recreation Reserve Master Plan - **Shire of Yarriambiack**

Ulverstone Sport and Leisure Centre and Showgrounds Master Plan - **Central Coast Council**

Victoria Park and Yarrowonga Showgrounds Master Plan - **Shire of Moira**

Swan Hill Showground and Alan Garden Site Development Plan - **Swan Hill Rural Council**

Dubbo Showgrounds Master Plan - **Dubbo Regional Council**

Bulli Showgrounds Needs Assessment and Master Plan - **Wollongong City Council**

Albury Showgrounds Master Plan - **Albury Showground Trust**

## PLAY SPACE STRATEGIES

Play and Passive Parks Gap Analysis and Design Guidelines - **City of Moonee Valley** in conjunction with Jeavons Landscape Architects

Places for Play Space Strategy - **Central Goldfields Shire** in conjunction with Jeavons Landscape Architects

Play Strategy Refresh - **City of Port Phillip** in conjunction with Jeavons Landscape Architects

Play Space Review - **Hobsons Bay City Council** in conjunction with Jeavons Landscape Architects

Demographic and Demand Analysis - Play Strategy - **Ku-rin-gai Council**

Play Space Strategy - **Golden Plains Shire**

## EQUESTRIAN PROJECTS

Community Equestrian Facilities Plan - **Macedon Ranges Shire Council**

Frankston Equestrian Master Plan (in conjunction with Site Image Landscape Architects) - **Frankston City Council**

Yarram Equestrian Facility Feasibility Assessment - **Yarram Adult Riders**

Strategic Sport and Active Recreation Plan - **Caulfield Racecourse Trust**

Merricks Station Ground Covered Equestrian Feasibility Study - **Shire of Mornington Peninsula**

Regional Equestrian Facilities Feasibility - **South Gippsland Shire**

Albury Wodonga Regional Equestrian Centre Feasibility and Master Plan - **City of Albury**

Pembroke Regional Park Feasibility and Master Plan Review (including equestrian centre) - **Sorrell Council**

# PROJECTS EXPERIENCE





## AQUATIC FEASIBILITY AND FACILITY PROJECTS

Coffin Bay Swimming Enclosure Feasibility Study (in progress) - **Lower Eyre Council**

Pool and Leisure Facilities Strategy - **Central Coast Council**

Management Review Hawkesbury Oasis and Fitness Centre - **City of Hawkesbury**

Warm Water Pool Feasibility Study - **Bialik College**

Splash Park Feasibility - **Central Goldfields Shire** in conjunction with Jeavons Landscape Architects

Byron Shire-wide Aquatic Recreation Study - **Byron Shire Council**

Service Review of Willoughby Leisure Centre - **City of Willoughby**

Lauren Jackson Regional Aquatics Centre Feasibility Study - **AlburyCity**

Carnegie Memorial Swimming Pool Business Case Review - **City of Glen Eira**

Aquatic Management Review - **Rural City of Swan Hill**

Swan Hill Swimming Pool Master Plan and Concept Development - **Rural City of Swan Hill**

Beechworth Swimming Pool Building Better Regions Fund Grant Application - **Indigo Shire**

Sunshine Leisure Centre Strategic Review - (with Williams Ross Architects Architects) - **City of Brimbank**

Thomas Street Warm Water Pool Concept Issues and Opportunities - **City of Bayside**

Brighton Golf Course Warm Water Pool Concept - **City of Bayside**

Stawell Sports and Aquatic Centre Concept Designs - **Northern Grampians Shire Council**

Petria Thomas Mullumbimby Swimming Pool Feasibility Study - **Byron Shire Council**

Cardinia Life Sports and Aquatic Facility Feasibility Study Review - **Shire of Cardinia**

Aquatic, Health and Wellbeing Centre Business Case - **George Town Council**

## INDOOR SPORTS FEASIBILITY AND BUSINESS CASES

Lauren Jackson Indoor Sports and Leisure Centre Feasibility - **AlburyCity**

Cardinia Life Sports Facility Feasibility Study Review - **Shire of Cardinia**

Manningham Templestowe Leisure Centre Master Plan - **City of Manningham**

Brimbank Youth Indoor Recreation Facility Co-Design and Feasibility - **City of Brimbank**

Sportlink (indoor sports centre) Business Case - **City of Whitehorse**

Devonport Indoor Basketball and Sports Precinct Master Planning - **City of Devonport**

Cambridge Memorial Reserve Indoor Sport Stadium Concept - **City of Clarence (in conjunction with 106 Architects)**

Ulverstone Sport and Leisure Centre and Showgrounds Master Plan - **Central Coast Council**

Burnie Indoor Sport Facility Plan, Site Evaluation, Concept Design and Cost Revision - **Burnie City Council**

Sandringham Family Leisure Centre Facility Review, Feasibility and Master Plan (with Thomson Adsett Architects) - **City of Bayside**

## OUTDOOR SPORTS FEASIBILITY/BUSINESS CASES

Hamilton Athletics Precinct Feasibility Study - **Southern Grampians Shire**

Gippsland Regional Sports Complex Stage 2B Athletics Provision Business Case Review - **Shire of Wellington**

Athletics Track Feasibility Study - **Charles Sturt University, Bathurst Campus**

Regional Athletics Centre Site Investigation and Selection Study - **Coffs Harbour City**

Synthetic Track Feasibility Study - **Mildura and District Little Athletics Centre**

North Chigwell Football Facility Feasibility - **City of Glenorchy**

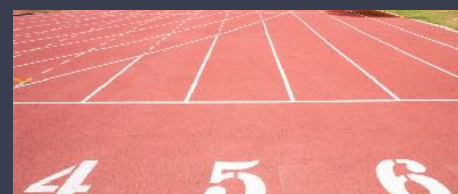
Somerville Football Evaluation - **Mornington Peninsula Shire**

Torquay Multi Synthetic Sports Facility Business Case - **Surf Coast Shire Council**

Caulfield Racecourse Reserve Strategic Sport and Active Recreation Strategy Concepts and Business Case - **Caulfield Racecourse Trust**

WORLD Sports Precinct Impact Assessment - **East Gippsland Shire**

# PROJECT EXPERIENCE



## OPEN SPACE STRATEGIES

Open Space Strategy (in progress) - **Armidale Regional Council**

George Town and Low Head Open Space Network Plan - **George Town Council**

Recreation and Open Space Analysis - **City of Cessnock**

Open Space Strategy - **City of Ballarat**

Updates to GIS Open Space Planning Layers and Mapping - **City of Wyndham**

Open Space Strategy - **City of Lismore**

Open Space Strategy - **Shire of Moorabool**

Recreation Open Space and Play Strategy - **Derwent Valley Council**

Open Space, Sport and Recreation Plan - **Waratah-Wynyard & Circular Head Councils**

Wentworth Point Local Open Space and Recreation Assessment - **Billbergia Group**

## OPEN SPACE PEER REVIEW /EXPERT WITNESS

Bannockburn Recreation Reserve Expert Witness for Rezoning Objection -**Bannockburn Residents**

Recreation and Open Space Planning Expert Witness; Mt Eliza Aged Care and Retirement Village - **Jackson Lane Legal for Mornington Peninsula Shire**

Carinlea Open Space Evidence - **Norton Fulbright Lawyers for Development Victoria**

Active Open Space Expert Witness, Kingswood Golf Course Redevelopment - **Russell Kennedy Lawyers for City of Kingston**

Recreation and Open Space Expert Witness - Waverton Bowling Club Site - **Crown Solicitors Office, NSW for North Sydney Council**

Arden Structure Plan: Review of Open Space 49 Henderson Street, North Melbourne - **Best Hooper**

Cowes Carnival Site Open Space Acquisition Planning Evidence - **Bass Coast Shire**

Wentworth Point Local Open Space and Recreation Assessment - **Billbergia Group for City of Parramatta**

Open Space Evidence 93-119 Kavanagh Street Southbank - **City of Melbourne**

## OPEN SPACE PLANNING STUDIES

Mandible Street Sports Precinct Recreation Needs Study - **City of Sydney**

Active Recreation Planning Advice Albrehart Rd Pakenham - **AVID Property Group**

Ballan Open Space Planning Assessment - **Shire of Moorabool**

Gisborne South and Riddells Creek Open Space Assessments - **Macedon Ranges Shire**

Smiths Lane Clyde North, Recreation and Open Space Planning Input to Landscape Design - **Mirvac**

Open Space Analysis Sunbury VU Campus Proposed Development - **Hansen Partnership/City of Hume**

Spring Creek Growth Areas Plan - Open Space Plan - **Surf Coast Shire**

Review of Open Space in South Laverton - Laverton Urban Renewal Project - **City of Hobsons Bay**

Wallan Structure Plan - Open Space Review - **Shire of Mitchell**

## WATER BASED RECREATION

Coffin Bay Swimming Enclosure Feasibility Study (in progress) - **Lower Eyre Council**

Maribyrnong River PaddleAccess Plan - **Melbourne Water**

Recreation and Events Strategy (including fishing and boating) - **Shire of Wyndham East Kimberley**

Drowning Prevention Strategy Feasibility Study (Murray River and Lake Hume) - **Albury City**

Woodlands Park Lake Playground Risk Assessment - **City of Moonee Valley**

Stawell Parks Master Plan Including Cato Park and Associated Lakes - **Northern Grampians Shire**

Water Safety Management Review; Piers and Jetties - **Parks Victoria**

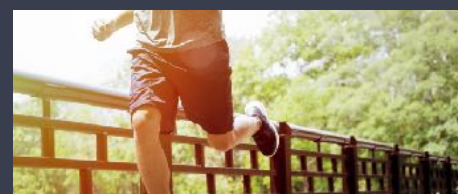
Water Safety Management Review; Lakes, Rivers and Waterfalls - **Parks Victoria**

Metropolitan Parks Active Recreation Investment Strategy (Including Paddle Sports) - **Parks Victoria**

Docklands Fishing Strategy - **City of Melbourne**

Wisemans Ferry Boat Ramp Redesign - **Hornsby Shire**

# RECENT PROJECTS





## BMX AND MTB PLANNING

Mountain Bike BMX and Pump Strategy - **Shire of Bass Coast**

Aberfeldie Park Dirt Jumps inspection and safety recommendations - **City of Moonee Valley**

BMX Dirt Jumps Guidelines - **City of Greater Bendigo**

Risk Assessment and Design Advice - Pump and Dirt Jumps - Fanny Street Reserve - **City of Moonee Valley**

Dirt Jumps Pilot Program - **Shire of Mornington Peninsula**

RW Stone Reserve Master Plan and Bike Park Concept - **Shire of Mornington Peninsula**

Moonee Ponds Creek Dirt Jump Redevelopment - **City of Moonee Valley**

BMX and MTB Facilities Strategy - **Shire of Mornington Peninsula**

SkyLane Childrens Bicycle Park - in conjunction with **Jeavons Landscape Architects**

Stan Riley BMX Track and Landscape Risk Assessment - **City of Monash**

## CYCLE AND TRAIL STRATEGIES

Pipe Makers Park Cycle Sport Feasibility - **City of Maribyrnong**

Cycling and Walking Strategy - **Rural City of Wangaratta**

Newman Shared Paths and Recreation Facilities Map - **Shire of East Pilbara**

Cycle and Skate Sports Strategy - **City of Whittlesea**

Identification and Audit of Regional Trails - **Shire of Moira**

Recreation Trails Strategy and Guidelines - **Shire of Mitchell**

Moreland Cycle Sport Feasibility - **City of Moreland**

Trails Strategy and Guidelines - **East Gippsland Shire**

Trails planning as part of over 30 open space plans

## SKATE STRATEGIES AND DESIGN PROJECTS

Hobsons Bay Play Strategy (including skate and bike facilities) **City of Hobsons Bay**

Golden Plains Play Strategy (including skate and bike facilities) - **Golden Plains Shire**

Noble Park Skate Park Management And Risk Assessment - **City Of Greater Dandenong**

Bicentennial Park Regional Skate Park And Multisport Hard Court, Master Plan and Design Concept - **City of Kingston**

Holland Park Skate and BMX Risk Assessment and Management Plan - **City of Melbourne**

Skate and BMX Facility Management Plan and Maintenance - Checklists - **City of Maroondah**

Whittlesea Cycle Sport and Skate Strategy and Skate and BMX Track Assessments- **City of Whittlesea**

## RECENT PROJECTS



# WHO WE ARE



## MICHAEL GRAHAM

### Senior Planner

Bachelor of Arts - Recreation Management, Victoria University  
Graduate Certificate - Business Marketing, RMIT University

Michael has worked in the industry for the past 28 years within local government, Universities, the YMCA, and Belgravia Leisure; an operator of leisure facilities, sports stadiums, golf courses, day spas, alpine resorts and events centres.

Michael has extensive experience undertaking leisure centre performance audits across both large and small leisure facilities in Victoria, South Australia, Queensland and the UAE. Identifying and planning for improved financial performance has been a key to his success.

Design for improved functionality, with equitable, sustainable and financial outcomes has been a key to his projects success. He has extensive experience in reviewing site options for facilities, opportunities, issues and design from the users or operators perspective.

Michael brings a very strong management skill set to the team, as well as capital works programming and asset management; marketing, community engagement and participation.

## SALLY JEAVONS

### Principal Planner

Grad Dip Market Modelling, Swinburne U.T  
Grad Dip Recreation Planning, Canberra CAE  
BA (Geography), University of New England

Sally has 40 years experience as a recreation planner and twenty years as a director of @leisure. She has managed local government recreation departments and has worked as an employee of state government in planning, recreation and housing departments.

Sally's experience includes a significant number of indoor/outdoor sports feasibility and business case projects, for state and local government and sports codes, including for facilities that cost over 100million dollars.

Sally has particular experience in market modelling, needs assessment, stakeholder engagement, sports facility planning and feasibility assessments. She has specialist experience in designing facilities to be gender and all ability inclusive.

Sally is a life member of PLA and Play Australia and won the prestigious Frank Stewart award for exceptional services to the industry in 2009.



## MARY KEYSER

### Recreation and Open Space Planner

Masters of Landscape Architecture - University of Melbourne  
Bachelor of Design (Landscape Architecture) - University of Melbourne

Mary brings design skills, land capability assessment, an environmental lens and landscape architecture skills to the team, as well as GIS and mapping experience.

Her recent experience includes demographic and demand assessment, site capability assessment concept and master planning for sports precincts in Melbourne, Sydney and Tasmania.

As a graduate of University of Melbourne Masters of Landscape Architecture she was nominee for the Hassell Travelling Scholarship for her landscape planning centered thesis. She keenly applies her cross-disciplinary knowledge of research-based design, design theory and creative process to strategic planning outcomes, and her understanding of sport as a participant.

Prior to joining @leisure Mary's experience included a landscape architect for Jeavons Landscape Architects, CUSP Landscape Architecture + Urban Design as a landscape technician and with Lend Lease (Project Co.) on the Melbourne Metro Project.





# WHO WE ARE

@leisure have excellent relationships with numerous sports architects, aquatic engineers, landscape architects and cost planners who we can bring to projects as required.



## ADRIAN DIXON

### Project and Business Administration Officer

Bachelor of Sport & Recreation Management/Business Management -  
Victoria University

Master of Sport Business Integrity - Victoria University

Adrian has been with @leisure for the last five years and in that time has been responsible for our office administration while also contributing to many projects and tender submissions, ensuring that they are presentable and compliant with the requirements.

Prior to joining at @leisure, Adrian worked for the Coburg Football Club, who currently play in the VFL competition, where he held roles and responsibilities working in football operations and digital/social media.

Adrian's experience includes administration and operations, logistics, digital/social Media, facility management and data management, having graduated from Victoria University with a Master of Sport Business and Integrity Degree.

Adrian's role with @leisure for our projects includes project administration, and data collection and analysis which provide great support to our planners.

## FREDI SATYA

### GIS Practitioner

Master of Science in Geography - Universitas Gadjah Mada, Yogyakarta, Indonesia.

Bachelor of Cartography and Remote Sensing - Universitas Gadjah Mada, Yogyakarta, Indonesia.

Fredi has 15 years of project experience in GIS and Spatial Mapping.

Fredi is highly skilled in Geographic Information Systems, Remote Sensing, Aerial Mapping, Spatial Modelling and Project Management.

Fredi's previously experience includes working for Land Victoria, in universities in Indonesia as a lecturer and has contributed to many publications. He was a Director and Senior GIS Analyst at Mitra Geomata, a GIS Consultancy based in Indonesia.

Since joining @leisure Fredi has been preparing distribution and diversity assessments using isochrone maps, walkability and gap analysis in open space. He has been overlaying social data such as need for assistance, age, and social disadvantage with open space classifications, features and access into public open space. Recently he has been worked on Projects such as the Maribyrnong River Paddle Access Plan, The Ballarat Open Space Strategy and the Play and Passive Park Gap Analysis for the City of Moonee Valley, along with catchment mapping for sports facility assessments.



# CORPORATE INFORMATION

@leisure Planners Pty Ltd

ABN: 87 137 749 636

## MEMBERSHIP AND AFFILIATIONS

- Aquatic Recreation Victoria
- Victorian Planning and Environmental Law Association (VPELA)
- Victorian Chamber of Commerce and Industry (VCCI)
- Australian and New Zealand Association for Leisure Studies
- World Leisure Organization
- International Play Association (IPA)
- Royal Life Saving Society
- Parks and Leisure Australia

## LIFE MEMBERSHIPS

- Parks and Leisure Australia
- Play Australia

## AWARDS

- PLA VICTAS, Strategic and Master Planning Award 2023
- PLA VICTAS, Strategic Planning Award 2021

## INSURANCE REQUIREMENTS

@leisure Planners Pty Ltd currently has:

Insurance Policy	Company	Policy Number	Policy Value
Public Liability	VERO Insurance	SMI023495983	\$20 million
Professional Indemnity	Insurance Australia Limited and Zurich Australian Insurance Limited	03-ARC-I-0037833	\$10 million (each and every claim)
Workcover	Gallagher Bassett Services Workers Compensation Vic Pty Ltd	12945124	Full cover



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